



ANTI-HARASSMENT POLICY **2016; rev. 2017**

The Association for Recorded Sound Collections is committed to providing an environment free from harassment of any kind. In the spirit of the non-discrimination clause of the ARSC by-laws, we are dedicated to providing a harassment-free experience for everyone regardless of sex, race, color, religious belief or lack thereof, political persuasion, national origin, age, veteran status, sexual orientation, gender identity, or disability.

Harassment includes offensive verbal comments related to the above, or to physical appearance, body size, and/or discriminatory images in public spaces, deliberate intimidation, stalking, following, unapproved photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

This policy is not intended to constrain scholarly presentation, discourse, or debate, as long as they are conducted in a respectful manner.

If a conference attendee engages in harassing behavior, ARSC may take any action it deems appropriate, including warning the offender or expulsion from the ARSC event. If you believe you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the Program Chair or another member of the ARSC Board.

Attendees should follow these rules at all ARSC venues and ARSC-related events, including social events.

We value your membership.